INTERNSHIP OPPORTUNITY: INTERN GRAPHIC DESIGN

Position Title

Intern Graphic Design

Duty Station

Kampala, Uganda

Duration

Six months

1. About IPRAA

IPRAA is committed to advancing gender equality, inclusion and social justice through research, advocacy, knowledge generation and communications. We use research, evidence and communications to contribute to more inclusive and equitable societies.

2. Purpose of the Internship

The Intern Graphic Design will support IPRAA's communications work by developing high-quality visual materials for digital platforms, publications, events and other organisational activities. The intern will work under the direct supervision of the Gender and Communications Coordinator and will gain practical experience in visual communication within a research and gender-focused organisation.

3. Key Responsibilities

3a. Graphic Design and Visual Communication

- Develop social media graphics, posters, banners, invitations, factsheets, infographics and other communication materials.
- Translate research findings, statistics and key messages into clear and engaging visual formats.
- Adapt designs for different digital platforms and formats.
- Develop creative concepts for campaigns, programmes and organisational communications.
- Ensure designs are professional, accessible and aligned with IPRAA's visual identity.

3c. Publications and Reports

- Support the design and formatting of factsheets, briefs, brochures, presentations and other publications.
- Develop infographics and visual elements for research outputs.
- Prepare publications and visual materials for digital distribution.
- Ensure visual elements are consistent with IPRAA's brand identity.

3d. Presentations and Templates

- Develop and maintain branded PowerPoint and other presentation templates.
- Create presentation covers, infographics, charts and other visual elements.
- Develop editable templates that can be reused by IPRAA staff.

3g. Ad Hoc Design Support

- Provide design support for communications, programmes, events and campaigns as required.
- Make revisions and updates to existing materials.
- Organise and maintain editable design files and creative assets.
- Work with the Gender and Communications Coordinator to clarify briefs, timelines and required outputs.

5. Required Qualifications and Experience

- Applicants must have **completed a Diploma, Undergraduate or Postgraduate qualification** in Graphic Design, Visual Communication, Multimedia, Digital Design, Fine Arts or a related field.
- No previous professional experience is required.
- Experience using graphic design software and developing social media graphics, presentations, infographics or other visual materials will be an advantage.
- Applicants must provide evidence of their completed qualification as part of their application.

6. Technical Skills

- Basic to intermediate knowledge of graphic design principles.
- Familiarity with tools such as Adobe Creative Suite, Canva, CorelDRAW or equivalent.
- Understanding of typography, colour, layout and visual hierarchy.
- Ability to prepare designs for digital and print use.
- Good computer skills and familiarity with standard office applications.

8. Language Requirements

- Good written and spoken English is required.

9. Key Deliverables

During the six-month internship, the intern will contribute to:

- Social media graphics and visual content.
- Infographics and data visualisations.
- Branded presentations and templates.
- Factsheets, brochures and other communication materials.
- Event and campaign materials.
- Other visual communication materials required by IPRAA.

Specific deliverables will be agreed through the intern's work plan and may be adjusted according to IPRAA's communications needs.

10. Remuneration

The Intern Graphic Design will receive a monthly internship stipend of **UGX 450,000 per month**.

11. Application

Interested applicants should submit the following:

- **A current CV;**
- **A two-page portfolio of work demonstrating relevant graphic design skills; and**
- **A copy of their education certificate for their completed qualification.**

Applications should be submitted by email to admin@ipraa.org no later than 26 November 2026 at 5:00 PM.

No applications received after the deadline will be considered.